

BOOKING BROCHURE



ASSOCIATION OF LOCAL AUTHORITY MEDICAL ADVISORS

OH 2012: Progress in Practice

**ALAMA SPRING CONFERENCE
21-23 MARCH 2012**

Beaumont Estate, Windsor

OCCUPATIONAL MEDICINE FOR THE EMERGENCY SERVICES AND LOCAL AUTHORITIES

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Welcome

Focussing on efficiency, information and future practice, the ALAMA Spring Conference, **OH 2012: Progress in Practice** will deliver new thinking, evidence based strategies and up-to-date clinical information on topics relevant to all occupational health physicians involved with the emergency services and local authorities. The programme includes:

- Cardiological problems relevant to Occupational Health
- Diagnosis of Epilepsy & Fitness for Work
- Type 1 Diabetes and Safety Critical Roles
- Pre-Employment Psychiatric Screening

There will be a significant emphasis on the theme of Attendance Management with:

- Professor Dame Carol Black presenting a review of the findings of her most recent report, Sickness Absence in the UK.
- The Chief Surgeon of the New York Police Department describing how NYPD delivers its Occupational Health Services.
- The presentation of recent research identifying how line managers' attitudes and behaviours influence attendance.

With the London Olympics only months away the conference programme will also feature several sessions on the preparations for the games including the OH challenge posed.

Keynote speakers

Dr Eli Kleinman, Supervising Chief Surgeon for NYPD will give a first-hand account of the 9/11 World Trade Centre disaster, how over 34,000 NYPD responders were exposed at Ground Zero, how NYPD Medical Division arranged for treatment of all their WTC-related symptoms and their subsequent findings after a seven year follow-up. He will also present an insight into NYPD's approach to overseeing the health, welfare and preparedness for 55,000 employees, determining suitability for training and fitness for duty, ensuring viability and maintaining the force at optimum strength.

Professor Dame Carol Black, National Director of Health and Work, will discuss the findings and recommendations of the independent review of "Sickness Absence" which was announced by the Prime Minister in February 2011. The review was established to identify ways to reduce absence and promote growth and has explored how the current "Sickness Absence" system could be changed to help people stay in work and reduce overall cost.



Professor Diana Kloss Barrister, Employment Judge and visiting professor at London's South Bank University will debate one of the fundamental, if not absolute, principles of medical practice – patient autonomy. In occupational health practice the main issue is the disclosure of confidential information without consent. Professor Kloss will examine legislation, case law and GMC guidance regarding the controversial question of whether disclosure of information without consent is ever justified to protect workers against themselves.

“Overall conference was excellent, informative, well organised and really enjoyable.”

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WEDNESDAY 21ST MARCH

12.00-12.45 Lunch

12.45-13.00 **Official Welcome and Opening of Conference**

13.00-13.55 **Occupational Health Provision In New York Police Department**

NYPD Medical Division is charged with overseeing health, welfare and preparedness for 55,000 employees, determining suitability for training and fitness for duty, thereby ensuring viability and maintaining optimum strength. An insight into how this can be achieved.

Dr Eli Kleinman, Supervising Chief Surgeon, NYPD

14.00-14.45 **Illicit Drug Laboratories**

The increase of these types of laboratories has widespread implications to emergency responders, local authorities and health agencies. Of particular concern is the ease of manufacture and associated hazards of Methamphetamine.

Sgt. David Jones, Metropolitan Police Service

14.50-15.35 **How line manager behaviour influences attendance**

Line managers are vital for supporting return to work for employees who have been on long term sickness absence – our research provides a behavioural framework to help them fulfil this role.

Emma Donaldson-Feilder, Chartered Occupational Psychologist, Affinity Health at Work

15.40-16.00 **Coffee**

16.00-17.30 **Special Interest: Police OH**

17.30-18.00 **AGM**





THURSDAY 22ND MARCH

07.45-08.45 Special Interest: Local Authority OH Breakfast meeting

09.00-10.10 Independent Review of Sickness Absence the findings

The independent review of "Sickness Absence" which was announced by the Prime Minister in February 2011 was established to seek recommendations to reduce absence and promote growth. The review has explored how the current "Sickness Absence" system could be changed to help people stay in work and reduce overall costs. The findings and recommendations of the review will be discussed.

*Prof. Dame Carol Black,
National Director of Health
and Work Dept. of Health and
Dept. for Work and Pensions*

10.15-11.00 Planning + Preparation for London 2012

An insight into plans to ensure the London 2012 Olympic and Paralympic Games will be both safe and secure.

*Chris Allison, Assistant
Commissioner, National
Olympic Security Coordinator
Metropolitan Police*

11.00-11.20 Coffee

11.20-11.40 Occupational Health Challenges Posed by London 2012

How the Metropolitan Police Service occupational health team have worked in collaboration with police colleagues to plan for the health and wellbeing of staff deployed to the London 2012 Olympic games.

Nicky Piper, Metropolitan Police

11.45-12.30 Cardiological Impairment and Occupational Health

An investigation of the important and often complex interplay between heart disease and work; how cardiological impairment may alter a person's ability to perform duties safely and

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effectively and, similarly, how work issues can impact on management and prevention.
Dr Cliff Bucknall, Consultant Cardiologist, St Thomas Hospital

12.25-13.30 Lunch

13.30-14.30 9/11 World Trade Centre Experiences

Over 34,000 NYPD responders were exposed at Ground Zero. NYPD Medical Division has arranged for treatment of all their WTC-related symptoms, and published findings after seven years follow-up.
Dr Eli Kleinman, Supervising Chief Surgeon, NYPD



14.35-15.05 Do psychiatrists or other mental health professionals have a useful role in the selection of police officers?

An examination of the police careers of those recruits who were regarded as psychologically fit to embark on training despite their adverse medical history.

Dr Maurice Lipsedge, Emeritus Consultant Psychiatrist, South London and Maudsley NHS Foundation Trust

15.10-15.25 Coffee

15.30-16.15 Insider Threat Profiling

An outline of CPNI Employee Assurance Tools and their application to a firearms command within the Metropolitan Police Service (MPS) when assessing an officer's suitability to carry a firearm.

Inspector George Trebess, Metropolitan Police Service

16.20-17.05 Hypoglycemia in Safety Critical Roles

Hypoglycaemia is associated with impaired cognitive function and slowing of



reaction times occurs with quite modest falls in blood glucose concentration. The presentation will examine the pathophysiology of hypoglycaemia, how it can be avoided and when it can't.

Prof. Stephanie Amiel, RD Lawrence, Professor of Diabetic Medicine, King's College London

17.10-18.30 Special Interest: Fire & Rescue OH

19.30-23.15 Conference Reception and Dinner

FRIDAY 23RD MARCH

08.00-08.45 GP OH Breakfast

08.50-08.55 Welcome and Intro

09.00-09.45 Medical Protection Society
 Managing Difficult Interactions with Patients.
Dr Paul Nisselle, Senior Consultant, The Medical Protection Society

09.55-10.40 Diagnosis and Treatment of Epilepsy

Epilepsy is the most common serious disorder of the brain, affecting 5% of the population at some time. Accurate diagnosis is essential and depends primarily on the history, supplemented by videos of events, EEGs and brain scans.
Prof. John Duncan, Professor of Neurology, UCL

10.45-11.00 Coffee

11.00-12.30 The limits to patient autonomy: Consent in occupational health practice

In occupational health practice the main issue is the disclosure of confidential information without consent. This presentation will examine legislation, case law and GMC guidance regarding the controversial question of whether disclosure of information without consent is ever justified to protect workers against themselves.
Prof. Diana Kloss, London South Bank University

12.30-12.45 Round up

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Venue

Beaumont Estate is set three miles from historic Windsor in beautiful countryside and is less than 30 miles from the centre of London. It lies close to the Thames on the historic road from Staines to Windsor near Runnymede. It is 10 minutes from two railway stations and close to the M3, M4, M25 and 15 minutes from Heathrow. It offers extensive free parking and a leisure centre.

With a history dating back to the 14th century It was originally known as Remenham, but renamed Beaumont in 1751 by the Duke of Roxburghe who bought it for his eldest son the Marquis of Beaumont who was then a boy at Eton. In 1786, the first Governor-General of India, acquired Beaumont Lodge at the cost of £12,000. It was a Jesuit training centre from 1805 until 1967 after which it was developed by a series of companies as a conference venue.

Conference Dinner

The venue for the conference dinner will be the Chapel which was originally built in 1870. Converted to a storage area and largely forgotten during its time as a computer

training centre, the chapel was rediscovered following a conversation with a former pupil early this century. It was restored by Principal Hayley in 2008.



The impressive rose window, which is a replacement of the original destroyed by a doodlebug during the war, is said to be the inspiration for the chapel in Waugh's *Brideshead Revisited*.

Promotional Opportunities

For organisations wishing to introduce your services or products to occupational health physicians, eager to meet, develop sales leads and build customer relations yet keen to keep costs down then this conference is for you. We offer a variety of opportunities to suit all budgets, or the chance to build a dedicated package specifically to meet your objectives. For further information on sponsorship and support opportunities please contact Eleanor on alama@emmm.co.uk.

Registration

The conference will run from late morning on Wednesday 21st March until 13.00 on Friday 23rd March 2012. Please choose your registration package carefully and complete and return the form as soon as possible.

Alternatively you can book and pay online at www.emmm.co.uk/alamawindsor. You can also pay by cheque, credit/debit card or BACS. Credit card payments include a 2.85% surcharge.

CPD and value for money

The faculty have awarded the conference programme **16 validated CPD points**, split **Wednesday 4.5, Thursday 8 and Friday 3.5**. All efforts have been made to keep costs down to ensure delegates get excellent value for money. Conference fees have been maintained at 2011 levels. Split invoicing (Employer/Private) can also be arranged.

Posters

Posters are also invited for consideration. If you would like to propose a poster please send a short summery or outline of your poster (Clearly marked POSTER PROPOSAL) by 10th February 2012. Any queries regarding Posters please contact Eleanor on alama@emmm.co.uk.

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To book online go to: www.emmm.co.uk/alamawindsor

Personal details

FORENAME

SURNAME

ORGANISATION

ADDRESS

POSTCODE

TELEPHONE

GMC NUMBER

ARE YOU AN ALAMA MEMBER? NO YES

EMAIL (ALL INFORMATION WILL BE SENT TO THIS ADDRESS SO PLEASE PRINT CLEARLY)

PLEASE TELL US IF YOU HAVE ANY SPECIFIC SENSORY, MOBILITY OR DIETARY REQUIREMENTS

Breakout Session selection

Indicate which session you wish to attend.

- Police Fire
 GP Local Authority

Each session is part of the main programme therefore you can attend all four should you wish to.

Clinical presentations

I would like to propose a clinical presentation/poster for future consideration.

TITLE

A SYNOPSIS SHOULD BE SENT TO ALAMA@EMMM.CO.UK

For further information

Please send completed booking forms to the ALAMA Conference Office, EMMM, Arley House, 23 Red Lane, Appleton, Cheshire WA4 5AD. T: 01925 264663
M: 07760 287287 · E: alama@emmm.co.uk
www.emmm.co.uk/alamawindsor

Terms and conditions

This booking form constitutes a legally binding agreement. Payment must be received in full prior to the event. Delegate places will be confirmed and conference details sent subject to receipt of payment. Cancellations must be confirmed in writing three full weeks prior to the event and will be refunded minus an administration charge of £50. We regret that no refunds can be made after that time, for whatever reason, although substitutions will be accepted if notified in writing prior to the event. Event Management and Marketing Matters will hold the personal information you provide on a database.

- Please tick here if you do not want to receive information regarding any future events of this nature.



Registration options

Please circle the elements you wish to book. If you would like to pay by Credit/Debit card you must complete an online booking www.emmm.co.uk/alamawindsor

	MEMBER	NON MEMBER
Full Conference Package (two nights B&B, lunches, dinner on Wednesday, Thursday)	£550.00	£620.00
Half Day Delegate Wednesday (Including lunch)	£140.00	£165.00
Day Delegate Thursday (Including lunch)	£225.00	£265.00
Half Day Delegate Friday (Lunch not included)	£120.00	£140.00
B&B Wednesday	£125.00	£135.00
B&B Thursday	£125.00	£135.00
Dinner Wednesday	£35.00	£45.00
Dinner Wednesday Guest	£35.00	£45.00
Dinner Thursday	£45.00	£55.00
Dinner Thursday Guest	£45.00	£55.00
GUEST (Including shared room and Breakfast Wednesday)	£20.00	£20.00
GUEST (Including shared room and Breakfast Thursday)	£20.00	£20.00
TOTAL PAYABLE		

Payment options

N.B. Bookings cannot be made unless full payment or a fully authorised Purchase Order is sent with this Booking form. If you would like to pay by Credit/Debit card you must complete an online booking form at: www.emmm.co.uk/alamawindsor.

N.B. Credit card payments carry a bank charge supplement, which is currently 2.85%. Confirmations will be sent by email in receipt of your completed booking form and payment. Joining instructions will be sent early March 2012.

Yes / No I have enclosed a cheque for £ _____ (Payable to ALAMA 2006, Yes we mean 2006!!)

Yes / No I have enclosed a fully authorised Purchase Order Number _____

Yes / No Payment will be made by BACS to: ALAMA 2006, Bank Details: NatWest,
Sort Code 60-20-29, A/C No 39523519 Swift Code GB62NWBK60202939523519

SIGNED _____

DATE _____

PRINT NAME _____

POSITION _____



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ALAMA CONFERENCE OFFICE

EMMM, Arley House, 23 Red Lane, Appleton,
Cheshire WA4 5AD. T: 01925 264663

M: 07760 287287 · E: alama@emmm.co.uk

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